



## Northeast Church of Christ Youth & Family Ministry Teacher/Volunteer Consent Form

January 2024 – December 2024

Volunteer Name \_\_\_\_\_

**I acknowledge that my participation in Northeast Church of Christ’s (hereinafter referred to as Northeast) Youth & Family Ministry is voluntary and may require involvement in activities that require traveling or physical exertion. Such activities may include, but are not limited to, camps, athletic games, excursions, mission trips and meetings. I acknowledge that my participation in any Church student activity presents risks that I may suffer property damage, bodily injury, or death. Therefore, in consideration of my participation in Northeast youth and family ministry program activities, I agree to the following:**

\_\_\_\_\_ Northeast Church of Christ is not responsible for replacement of my personal belongings should they be lost, stolen or damaged during a volunteer’s time with Northeast.

\_\_\_\_\_ I consent to have photographs and/or videos taken of me during Northeast trips and activities. These images or videos may be used on the Northeast web page and other social media outlets maintained and operated by Northeast staff/volunteers, in future media, or in presentation after the event. I have the right to request any image be removed in a timely manner should I object to its use.

\_\_\_\_\_ I hereby take the following action for myself, my executors, administrators, heirs, next of kin, successors and assigns: a) I Waive, Release, and Discharge from any and all claims or liabilities for death or personal injury damages of any kind, which arise out of or relate to my participation in Northeast youth ministry activities, the following person or entities: Northeast Church of Christ, its employees, volunteers, representatives, Subcontractors and agents of any of the above; b) I agree not to sue any of the persons or entities mentioned above for any of the claims or liabilities that I have waived, released or discharged herein; and c) I Indemnify and hold Harmless the person or entities mentioned above from any claims made or liabilities assessed against them as a result of my actions. I hereby assume the risks of my participation in all Northeast Church of Christ Youth activities.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

### Overall Expectations

- I agree to have a positive attitude about what we are doing. My attitude will rub off on the kids. If you are positive, the kids will be positive. If you are negative, the kids will be negative.
- I understand that you and I are here to serve and not to be served.
- I agree to be early or on time to all events. You should be one of the first ones up in the morning to help get our kids going.
- I will always be looking for ways to help out.
- If any disciple problem arises with a student, I will let the youth leader know about it as soon as possible and decide how to handle the situation together unless immediate action is necessary.
- I agree to not use or possess any alcohol or drugs at any time while working with the Youth & Family ministry.
- If I have prescription medication, I will keep it out of reach of any young person and well hidden.
- I agree to follow any expectation the youth are expected to follow within reason.

## Safety Expectations

- One of your primary responsibilities as an adult chaperone is to ensure the safety of all of students.
- If a child is injured and requires medical help, I will alert the Youth Leader as soon as possible. The Youth Leader will have insurance information and contact information on every child. With this information we will contact the parent and take the child to receive medical help. If the incident is life-threatening, I will seek professional help immediately.
- If a child is injured and does not require the help of a medical professional, I will treat the wound with the first aid kit available and then alert the youth leader of the injury. Even if it is not a serious injury, it must be documented. We will always contact parents regardless of the severity of the injury.
- Students must be supervised by an adult at all times. They are not allowed to go off by themselves, without the Youth Leader's permission unless they are in a group of at least 3 and are within eyesight and can be contacted by an adult at all times.

### If you are driving students, you MUST:

- I will make sure and enforce that all passengers are wearing a seat belt before I take the vehicle out of park. Passengers must remain seated and buckled in their own seat.
- I will count the number of passengers to ensure there are no children missing.
- I will obey all traffic laws and safely operate any vehicle entrusted to me as an adult chaperone while attending and participating in activities attended or sponsored by Northeast Church of Christ.
- I agree that I will not text or use my cell phone in any way while driving with students in the vehicle. If I need navigation, I will ask one of the other adults or older youth to navigate for me.
- I will ensure there are no more passengers than there are seats and seatbelts in any vehicle.

## Sexual Abuse/Privacy

Some of these expectations should go without saying, but for full transparency and safety, it is required that they be acknowledged and agreed to by all adults involved in any capacity with Northeast Church of Christ's Youth & Family Ministry:

- I will not in any way, shape, or form be involved in any inappropriate or sexual activity with any student or child participating in our ministry. If you wouldn't normally do it with another adult at church, definitely don't with a student.
- I will not flirt or compose myself in any way that would encourage romantic affection from any participant of the Youth & Family ministry.
- Two adults are required to be present at any given activity when working/volunteering/serving with/for Northeast. Should a minor desire to talk or be prayed with, I agree to ensure that another adult knows where I am going and that it is an open and public place with no closed doors ideally in the sight line of another adult. An adult third party must be fully aware of where any interaction is taking place.
- Should a minor ask you to promise or "swear" secrecy, you cannot make such a promise. You can simply tell them "I will do what is best for you." In the case that a child is being physically or sexually abused, or present a danger to others and they disclose this to you, you are obligated to report it. If this happens, report immediately to the Youth Leader and the incident will be reported to the authorities and to the eldership.
- I will never engage in any activity or game that could alienate, abuse or haze a student, or lead to a perception of the above.

I cannot begin to express how thankful I am for your willingness to help our young people discover Christ in a real life setting and to be a spiritual presence in their lives. Thank you for all that you do.

I \_\_\_\_\_ have read and agree to follow the guidelines and expectations listed above to ensure a fun, safe, and spiritually enriching time spent with our youth.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**\*\*\*This form will be kept on file for January 2024 – December 2024, a new form will be required every year\*\*\***

**Northeast Church of Christ – Kingsport, TN – 423-288-7910**